On January 1st, 2020, the minimum wage increase to $12.75 will benefit:

- **420,600** Massachusetts workers
- **$410 million** wage increase

All together, that’s a

**420,600** Massachusetts workers

19% of working single parents
44% of workers aged 16 - 24
32% of people working <35 hours a week

45% of food service workers
25% of retail workers
The **tipped** minimum will also increase to **$4.95**, benefiting **61%** of tipped workers

Among those benefitting from the 2020 minimum wage increase:

- 89% are adults
- 40% are people of color
- 60% are women
- 79% have at least high school education